CONTRACTOR OH&S AGREEMENT

This Agreement must be read in conjunction with the Speller International OH&S Overview

Speller International's Responsibilities

We are committed to ensuring you have a risk-free working environment that will include training, updates and provide sufficient information in order for you to utilise safe work practices. This goal will be achieved by all parties working together. That is, you, the contractor, the client and *Speller* International.

This statement is supported by our OH&S policies, guidelines and checklists that can be used while working on a client site. Should any matters develop regarding Health & Safety, please discuss them with your account manager as soon as possible so they can be resolved swiftly.

Your Responsibilities

You have an obligation to read and understand all material provided to you regarding OH&S.

Legally, you are responsible for looking after your own health & safety in the workplace and the safety of others affected by your work. This can be achieved by following all workplace procedures and policies, making sure any tasks you undertake will not adversely affect others and by reporting any hazards or potential hazards to your account manager.

In the event of an occupational related injury or illness, Speller International is fully committed legally and morally to the contractors desire to return to the workplace. This commitment will be fulfilled by negotiating with the end client on behalf of the contractor to find solutions that will be mutually beneficial to his or her return to work. The end client and Speller International are not, however, obliged to accommodate a contractor who is unfit to work at a client site.

Please note, if you are self employed you are to manage you own return to work.

A New Assignment

In accordance with workplace law and from our understanding of our client you will receive an OH&S induction in your first few days at a new client site. It should cover all basic safety issues so you are aware of the procedure in the event of an incident or emergency.

Should you not receive this induction, please notify your Speller International account manager.

Further to this, if at any time during your assignment you are transferred to another site or your duties or role change you must notify your Speller International account manager to obtain our agreement.

- Any changes to your duties also has an impact on your health & safety
- Any changes to your duties must be agreed upon by all three parties - not just you and the client.

I have read and understand my obligations regarding OH&S

Name (Printed in full):_____

Signature: _____**Date:**_____

Company:_____

Contract Location:_____

Contract Start Date: ___/___/___