

SAMPLE INTERVIEW QUESTIONS

1. Tell me about yourself?
2. What are your strengths?
3. What is your major achievement?
4. What are your weaknesses?
5. Why do you want this job?
6. What do you think you can bring to this position?
7. What do you know about our organisation?
8. How would you approach the role?
9. What goals would you set within this role?
10. What sort of person do you think this role requires?
11. What do you think you could bring to this company?
12. How do you get things done?
13. What do you look for in a manager?
14. What sort of things do you like to delegate?
15. What motivates you?
16. How have you changed over the last 5 years?
17. Where do you see yourself going in the next 5 years?
18. Describe a time when you felt that things were not going so well?
19. Describe a time when you successfully managed a difficult situation at work?
20. How do you work in a team?

21. Do you prefer to work within a team or independently?
22. What decisions do you find easy/difficult to make?
23. How do you get the best out of people?
24. What would your colleagues say about your work?
25. Describe your ideal work environment?
26. How do you see this job developing?
27. You seem under/over qualified for this job?
28. Why did you leave employer x, y, z?
29. Why have you stayed for such a long/short time at your current employer?
30. Why were you out of work for so long?
31. How long do you plan to stay with the company?
32. Why were you made redundant/fired?
33. What sort of salary are you expecting?
34. What do you like best about your present/last job?
35. What have you learnt in your present/last job?
36. Which of your jobs have given you the greatest satisfaction?
37. How do you respond to stress – can you give us an example?
38. What support/training will you need to do this job?
39. What about this job would you look forward to the most?
40. In your view, what are the major problems/opportunities facing this company/industry?